

- Eth - Target 1: By 2030, areas of high biodiversity importance are spatially planned, and effectively managed and increased from the existing 30% to 80%, addressing land-use changes in full participation of stakeholders.
- Eth - Target 2: By 2030, forest coverage is increased from 23.6% to 30%, area of degraded wetland decreased by 20% from the existing 27,142.5km² and degraded terrestrial land decreased by 20% from the existing 85, 243km², extent of conversion of grazing land decreased from 43.7% to 30% through fostering ecosystem-based management approach, there by at least 30% of the degraded land is restored.
- Eth - Target 3: By 2030, ecologically representative protected areas including biosphere reserves and inland waters are increased from 12 to 30%, while the existing 0.08% ecosystem and species based in-situ sites are doubled through enhancing their ecological connectivity and effective management by actively engaging local communities.
- Eth - Target 4: By 2030, *in situ* conservation of agrobiodiversity is increased from 178 to 205 sites for conservation of crop varieties and animal breeds on farm, and management standards of the existing are improved.
- Eth - Target 5: By 2030, *ex-situ* conservation; emphasizing endemic, endangered, economically and ecologically important species of crop varieties of 92,258 accessions, 3,644 accessions of forest species, 120,000 straws of animal breeds and 1,350 microbial species/strains are increased by 10%, 25%, 50%, and 10%, respectively; and standards of the existing *ex situ* conservation are improved.
- Eth - Target 6. By 2030, proportion of areas invaded by invasive alien species are reduced by 50% from the existing 3,949,314ha through eradicating the existing invasions and preventing their introduction and expansion.
- Eth - Target 7: By 2030, pollution of major ecosystems is reduced by at least 10% from the existing 10 million tones by application of innovative measures, with emphasis on municipal and industrial sources.
- Eth - Target 8: By 2030, land-based mitigation and adaptation measures contribute to the reduction of at least 152.75 MtCO₂e from the BAU scenario of 346 MtCO₂e, and inter-sectoral coordination towards biodiversity mainstreaming in the climate actions is increased.

Eth - Target 9: By 2030, unsustainable utilization of wild genetic resources is reduced ensuring that all uses, including harvesting and trading activities are implemented sustainably, safely and legally.

Eth - Target 10: By 2030, biodiversity issues are integrated into agricultural systems through application of biodiversity friendly practices and use of improved decision support processes in agricultural production systems, where at least 25% of agricultural land is put under agro-ecological practices.

Eth - Target 11: By 2030, 75 urban centers put 30% their land under spatially planned green areas through biodiversity inclusive urban planning.

Eth - Target 12: By 2030, access to genetic resources for research and development of 294,616 crop and horticulture accessions, 5700 forest and rangeland plants accessions, 9,000 straws of semen of domestic animals, 620 accessions of microbial species/strains and 1500 access permits are increased by 32%, 18%, 67%, 17% and 55%, respectively and value addition and market linkage are carried-out for at least 18 biological commodities.

Eth - Target 13: By 2028, biodiversity and ecosystem services related laws, in including those associated with incentives are studied, reviewed and integrated into the national and local development policies, strategies and plans.

Eth - Target 14: By 2030, a system of regulation and guideline are formulated, integrated to tax and business laws and enforced to implement biodiversity compliance to off-set negative impacts of business activities on biodiversity.

Eth - Target 15: By 2028, biodiversity priorities and concerns are integrated into biosafety regulatory framework and capacity to regulate transaction of GMOs is enhanced.

Eth - Target 16: By 2030, capacity to implement biodiversity conservation, sustainable utilization and access and benefit sharing are improved by strengthening information technology, gene banks and laboratory infrastructures through technology transfer, and scientific and technical cooperation; including through South-South and North-South cooperation.

Eth - Target 17: By 2030, data, information and comprehensive knowledge and innovations related to biodiversity values, ecosystem functioning, status and trends are generated, and the consequences of biodiversity loss are determined, reviewed, compiled and made accessible

to decision makers, practitioners and the public, and are applied in biodiversity related planning and decision-making processes.

Eth - Target 18: By 2030, gender equality and a gender-responsive approach for biodiversity actions is ensured through awareness, participation, and social inclusion of disability, youth, and children, and other vulnerable groups, and the actions that the stakeholders can take to conserve and use biodiversity sustainably is improved.

Eth - Target 19: By 2029, mobilization of financial resources from domestic sources required for effective implementation of the strategy by mandated sectoral institutions is increased at least by 57% and strategy is devised to secure additional fund from other internal and external sources